



Minutes

City Council Work Session Meeting

Oelwein City Hall, 20 Second Avenue SW, Oelwein, Iowa

April 22, 2024 - 6:30 PM

Roll Call

Present: Payne, Weber, Lenz, Garrigus, Ricchio

Also Present: Mayor DeVore, City Administrator Mulfinger, City Clerk Barb Rigdon

Absent: Seeders

Pledge of Allegiance

Discussions

1. Discussion on the Fiscal Year 2025 Salary Resolution.

Mulfinger provided an update showing what the new schedule would be for wages and salaries. Councilmember Weber asked questions about evaluations of employees. Mulfinger stated he would provide the resolution on the next agenda for a vote.

2. Discussion on Benefits.

Mulfinger presented the benefits which would be changing July 1. The city council had no objections. Mulfinger stated he would provide the resolution on the next agenda for a vote.

3. Discussion on the Fiscal Year 2025 Fee Schedule.

Mulfinger presented the proposed fee schedule. Ricchio wanted fees for garbage haulers to register. Mulfinger advised the staff time to take the registrations would outweigh the benefit to have them register. Mulfinger stated he would provide a resolution on the next agenda for a vote.

4. Discussion on the Overtime Policy.

Mulfinger presented the proposed overtime policy to the city council. Mulfinger stated he is working to clarify some of the practices already in place and needed an updated policy to clarify this within the organization. Mulfinger stated he would provide a resolution on the next agenda for a vote.

5. Discussion on Inclement Weather Public Building Policy

Mulfinger stated when City Hall closed for inclement weather, no policy backed the decisions. A policy would help guide staff and help the city council know how the decisions were made. Mulfinger stated he would provide a resolution on the next agenda for a vote.

6. Discussion on the Community Change Grant.

Mulfinger presented the need to apply for the change grant. Weber said the city should pursue the opportunity if there was no match involved. Mulfinger stated he would provide a resolution on the next agenda for a vote.

Adjournment